

CONFRONTING SEXUAL HARASSMENT IN THE WORKPLACE



Now What? Cultivating Respectful Leadership in the Wake of #MeToo

Organizational leaders must develop the confidence, and practical knowledge, to mitigate and address the damaging effects of sexual harassment in the workplace. In this half-day workshop, Marli will help you better understand the role of leadership in preventing sexual harassment, and how best to respond when allegations of sexual harassment are made.



Duration

Half Day



Delivery

In-Person



Audience

Organizational
Leaders



Participants

Upto 30

DESCRIPTION

In the last few years, there has been extensive media coverage of harassment complaints lodged against senior and powerful leaders in nearly every industry.

As a result of this increased awareness, many boards, executive teams, workplace leaders and human resource professionals are faced with questions regarding the status of their own workplace environments.

In this half-day workshop, Marli will answer questions and address key issues regarding sexual harassment in the workplace.

TOPICS INCLUDED

- The role of leadership in monitoring for and effectively addressing sexual harassment
- How to ensure there is a fair and objective investigation into complaints of sexual harassment
- Effective ways to remedy individual and systemic findings of sexual harassment
- How personal friendships and romantic relationships, even where consensual, place organizations at risk
- Understanding the critical elements of a fair investigation into complaints of sexual harassment
- Understanding the rights and responsibilities of the accuser, accused and bystanders
- Understanding the range of behaviours that constitute sexual harassment
- Learning about the 'reasonable person' test: how to apply the objective test of harassment in multi-generational and multicultural workplaces
- How to properly respond to historical allegations of sexual harassment
- How to properly respond to anonymous allegations of sexual harassment

SUPPLEMENTAL TRAINING RESOURCES

- The MIRROR Method book
- The MIRROR Method workbook

ACCREDITATION

- Certificate of Achievement

